

Empowerment Academy Charter School

**Board of Trustees Regular Meeting
Thursday, November 9, 2022, 7:30PM
240 Ege Avenue
Jersey City, New Jersey 07304**

Minutes

A. Call to Order

B. Welcome

C. Roll Call

Board Member	Present	Absent	Abstain
Monica Zaslower	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		
Dami Kabiawu	X		
Sapreet Saluja	X		

D. Approval of September 8, 2022, Minutes

Motion: Dami Kabiawu

Second: Monica Zaslower

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T. Ogorzalek, S. Saluja

No: None

E. Approval of October 10, 2022 Minutes

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T. Ogorzalek, S. Saluja

No: None

F. School Policies/Handbooks

Roll Call Vote on Items 1 - 2

Motion: Thomas Gallagher

Second: Dami Kabiawu

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T. Ogorzalek, S. Saluja

No: None

1. SY23 Emergency and Crisis Plan - LES
2. SY23 Emergency and Crisis Plan - UES

G. Human Resources

Roll Call Vote on Items 1 - 3

Motion: Thomas Gallagher

Second: Dami Kabiawu

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T. Ogorzalek, S. Saluja

No: None

1. **22-11-09 -01** Resolved, the EA Board of Trustees approves the following title and salary change for SY23:

Employee	Position Change	New Salary/Hourly	Start Date in New Role
Shanese Porter	Head Custodian	\$19.00/Hr	10/24/22
Chavelle Porter	Administrative Assistant	\$68,000	12/01/22

2. **22-11-09-02** Resolved, The EA Board of Trustees approves of the following SY23 hires effective September 1, 2022, through June 30, 2023:

Employee	Position	Salary/Hourly	Effective
Hui (Alisha) Xue, CPA	Staff Accountant	\$65,000	12/01/22
Irving McGhee	4 th Grade Lead Teacher	\$82,000	11/11/22
Ashley Medina	Permanent Substitute - LES	\$43,000	11/07/22
Alhassan Iddrisu	Math Teacher – MS	\$69,000	01/02/03
July Torres	ELA Teacher	\$66,000	11/28/22
Maggie Kowalic	Permanent PE Substitute	\$40,000	10/26/22
Anupama Valluri	7 th Grade Math Teacher	\$70,000	10/31/22
Agna Martinez	ELA Teacher – MS	\$73,000	10/24/22
Davendra Singh	Security – LES	\$16.00/Hr	12/05/22
Eveline Reyes	Custodian – LES	\$16.00/Hr	12/05/22

3. **22-11-09-03** Resolved, The EA Board of Trustees approves of the following SY23 Critical Need Stipends for Math, Science and Special Ed Teachers effective November 16, 2022:

Employee	Position	Amount
Jessica Chartier	SPED	\$3,000

Julie Corsie	SPED	\$3,000
Stephanie Dunn	SPED	\$3,000
Jessica Haro	SPED	\$3,000
Claire Malaiian	SPED	\$3,000
Jessica Miller	SPED	\$3,000
Charles Ofoegbu	SPED	\$7,500
Nancy Padua	SPED	\$3,000
Angela Philips	SPED	\$3,000
Lindsey	SPED	\$3,000
Diane Salazar	SPED	\$3,000
Jennifer Tepper	SPED	\$3,000
Anupama Valluri	Math	\$3,000
Zhu Zhu	Math	\$7,500
Alhassan Iddrisu (1)	Math	\$7,500

(1) Since start date is 1/2/23, stipend is paid 1/15/23

H. Business

Roll Call Vote on Items 1 – 3

Motion: Thomas Ogorzalek

Second: Thomas Gallagher

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T.Ogorzalek, S. Saluja

No: None

1. **22-11-09-04** Resolved, The Board of Trustees approves the Payment of Claims in the amount \$720,987.84 for the period 10/2/22 - 11/01/22.
2. **22-11-09-05** Resolved, The Board of Trustees authorizes the School Business Administrator to fund the Payrolls of October 15 ,2022 in the amount of \$500,000 and October 31,2022 in the amount of \$500,000, respectively. Employer Taxes are included in each Payroll.
3. **22-11-09-06** Resolved, The EA Board of Trustees approves the expenditure of \$12,000 to Dan’s Construction & Drain Service for supply and installing polycarbonate roofing panels over the modular classroom walkways.
4. **22-11-09-07** Resolved, The EA Board of Trustees approves of the revised Personnel Shared Services Agreement with Beloved Community Charter School. Minimum Net Income to Empowerment Academy is \$9,166.
5. **22-11-09-08** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into a Cooperative Pricing Agreement with the Hunterdon County Educational Services Commission.

6. **22-11-09-09** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Open Systems Integrators, Inc furnish and install a Fire and Burglar Alarm Systems at the Our Lady of Sorrows School. Cost \$11,614.
7. **22-11-09-10** Resolved, The EA Board of Trustees approves of the proposal to bring In-House Snow Removal Operations due to the costs of outside contractors. 1st year costs estimated at \$22,400, 2nd year \$10,800.

J. Field Trips

Roll Call Vote on Items 1

Motion: Thomas Ogorzalek

Second: Thomas Gallagher

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T.Ogorzalek, S. Saluja

No: None

1.**22-11-09-11** Resolved, The EA Board of Trustees approves of the following Field Trips to:

Date	Grade	Destination	Cost
12/6/22	5 th Grade	Museum of Math	\$600
12/9/22	8 th Grade	Wakanda Forever	\$400
01/11/23	6 th Grade	NJ PACC	\$300